Grandslam Productions are implementing a strategy for sustainability to the way we work and provide our services. This work, along with the time and implication of every employee in our company also requires the participation and awareness of all our clients, collaborators and suppliers.

As part of our commitment to develop our shows in the most sustainable manner, we want to focus on minimalizing the negative environmental impact from the services we supply, and maximize the positive return for the community and environment.

We promote the efficient use of services, resources and energy consumption. We aim to respect and care for the environment & people by establishing sustainable codes of ethic between our employees and clients. Grandslam does not discriminate, our services, workplaces and events are open to all.

Please find below an outline to our sustainability policy for events:

## 1. Respecting the environment.

We plan and develop our activities to guarantee a strict adhesion to the current Spanish environmental legislation, minimalizing, preventing and reducing the negative environmental impact of our events. Our aim is to focus on material consumption, reducing the amount of waste to landfill and addressing the issue of energy consumption.

## 2. Positive economic effect for the community.

We aim to provide a positive effect on the local community where we work, making our events a tool for social and economic benefit.

## 3. Social aspects.

We guarantee a good working environment for our own work teams, our client and suppliers, with special attention paid to complying with all local labour legislation and safety procedures. We also take this opportunity to encourage the inclusion within our work force of people at risk from social exclusion.

To adhere to these three aspects of our event sustainability program, we wish to include and implicate all of our suppliers, asking them to have their own sustainable policies, and to comply with our opinions and criteria for sustainable events.